

Youth Snow Program: General Information and FAQs

Seniors Questions:

1. Will the youth workers shovel my steps? **(No. Youth workers will specifically shovel the public right-of-way {typically the sidewalk along the curb}. DOT cannot legally treat private property.)**
2. How will I be notified? **(You will receive an application in September/October to be completed and returned by October 31, 2016.)**
3. Where do you dump the snow? **(Snow dump is on a case-by-case basis. Training will be provided to the youth workers for each specific area.)**
4. Can I tip the young person? **(Yes)**
5. Are you providing any other services? **(No)**
6. Will this be an ongoing program? **(Youth workers/citizens would need to register each season for the program.)**
7. Will there be a grass cutting program this spring? **(No)**
8. How many senior residents are allowed to participate? **(There is no resident cap; however, acceptance/denial into the program will be based on adequate youth resources in the area(s) requested.)**
9. What are the hours they will work? **(Available hours covering the period 7:00 a.m. – 7:00 p.m.)**
10. When does the sign-up end? **(October 31, 2016)**

Parents and Student Questions:

1. Is this an hourly wage? **(Yes)**
2. How will they be paid? **(Youth will be compensated at an hourly rate of \$10.00 per hour for a maximum of five hours per day. If you work the entire season you will be paid \$500.00 for the entire season for working all events up to 10 and a maximum of \$750.00 if there are more than 10 events worked.)**
3. Will hours worked be considered volunteer or community service work? **(Youth workers can choose to receive community service hours OR be paid. Not both.)**
4. Will the city provide protective gear such as gloves and boots? **(DOT will provide a shovel, work gloves and a safety vest.)**
5. Will the students work during school days? **(The students will only work between the hours of 7am and 7pm when school is not in session i.e. school closures or early dismissals.)**
6. What happens if they get hurt? Who will be liable? **(Youth workers will be employees of the City and will be covered by the City.)**
7. What happens if a senior citizen has a dog and my child is bitten? **(Since youth workers will be working only in the right-of-way and should not be going onto private property, there will be little risk of them coming in contact with citizen's pets.)**
8. Will there be a pick-up and drop off and pick-up location? **(No. Locations will be assigned to youth workers within their community and they will be able to walk to their assigned locations.)**
9. How long will the work day be? **(The work day will vary based on the amount of snow fall and if the school system is open/closed.)**
10. Why isn't my child automatically enrolled? **(This is not a Youth Works program managed by Mayor's Office of Employment Development (MOED); and as such, the youth must be separately registered through DOT.)**
11. Who will be providing the equipment? **(DOT will be providing work gloves, shovels and safety vests.)**
12. How far away are the assigned shoveling duties? **(Youth workers will work in a five-block radius of their home.)**
13. Has the city looked into child labor laws? **(Yes. Youth workers must have a valid work permit if between the ages of 14 - 17.)**
14. When does sign-up end for youth workers? **(October 31, 2016)**